



# CUB SCOUT PACK 407

# PARENT'S ORIENTATION GUIDE

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## Scouting is Fun with a Purpose

As a parent, you want your son to grow up to be a self-reliant, dependable, and caring individual. Scouting has these same goals in mind for him. Since 1910, BSA have been weaving lifetime values into fun and educational activities designed to assist parents in strengthening character, good citizenship, and physical fitness in youth. Scouting teaches family values ... We know that boys do not join Scouting just to get their character built. Boys join because it is fun.

## Pack 407 Organization

Cub Scouts are for boys in grade 1 through 5 or age 7 to 10. They are divided into groups of the same grade/age, these groups are called "Dens". The first grade group is called a "Tiger Den". The second grade group is called a "Wolf Den". The third grade group is called a "Bear Den". The fourth and fifth grade group is called a "Webelos Den". Collectively these "Dens" belong to a "Pack".

Cub Scout Pack 407 is part of the Nantahala District, which is part of the Daniel Boone Council, headquartered in Asheville, NC. We are sponsored, or "Chartered" by Hayesville First United Methodist Church.

Each den has a volunteer leader called a "Den Leader". Most dens will also have an "Assistant Den Leader". The Pack is lead by volunteers called the Cubmaster and Assistant Cubmaster. They work with a group of volunteer parents called the "Pack Committee". The "Pack Committee" meets 6 times a year to organize the Cub Scout program. The Pack Den Leaders and Assistant Den Leaders are also voting members of the Pack Committee. The "Chartered Organization Representative" is the go between the Pack and the Chartering Organization. The "Pack Trainer" is a volunteer that assists the Pack volunteer leaders in obtaining the required BSA training and certifications.

See Pack 407 Organizational Chart on the next page.

A parent or guardian is expected to attend all meetings and events with their sons.

## Pack 407 Communications

Cub Scout Pack 407 communicates with its members through various means. These include emails, facebook postings and phone calls. A schedule of upcoming events is handed out at every Pack Meeting. After the meeting a copy of the schedule is emailed to all members. A copy of our current schedule is always available for download on our web site. at [www.hot4cad.com/cubscoutpack407](http://www.hot4cad.com/cubscoutpack407).

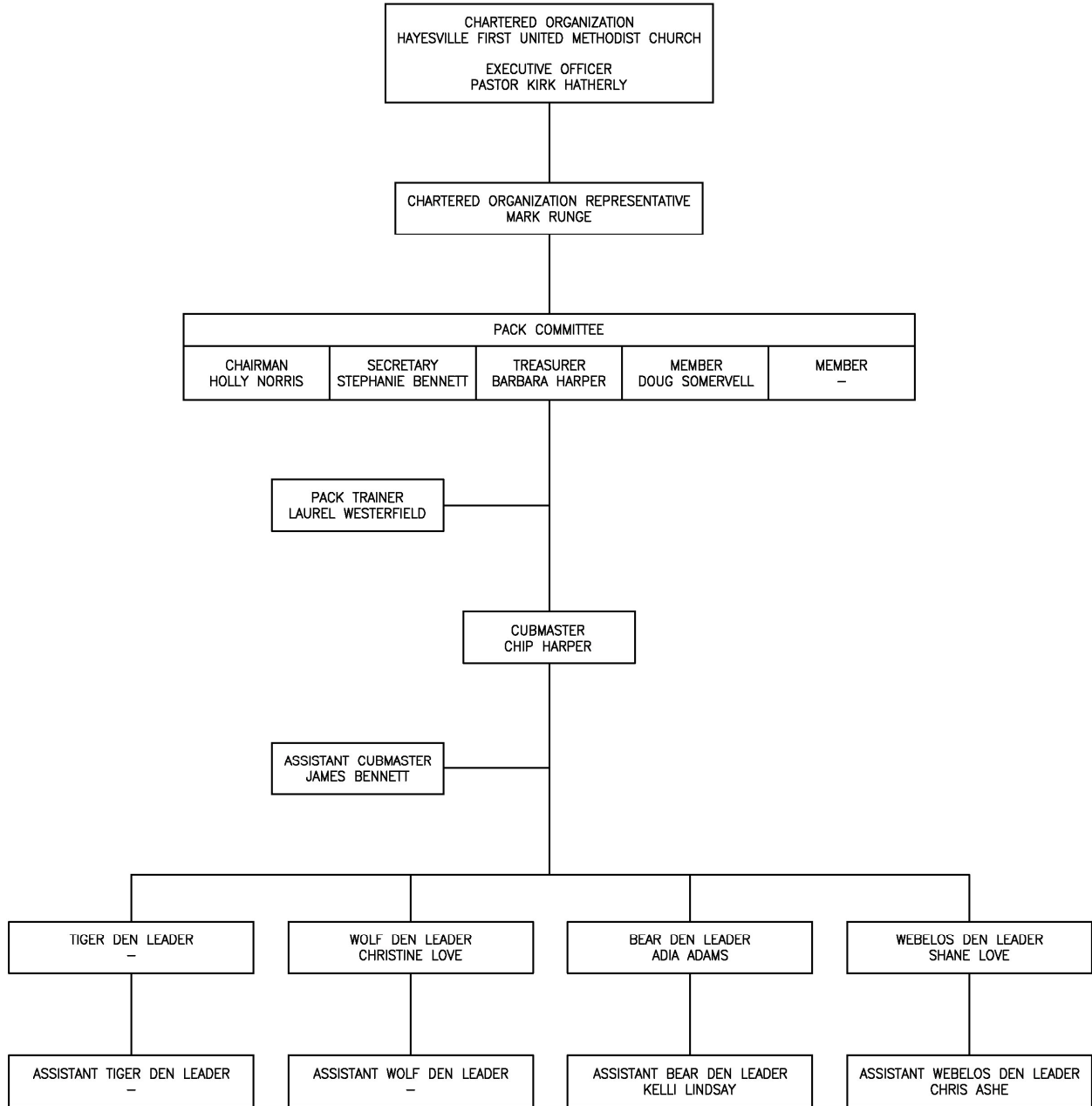
Not everything listed on our schedule of events is a Cub Scout or BSA activity, so when you see the schedule do not panic. Many of the events and dates will be activities that you as a parent/guardian of a young boy might want to attend with your son. You are not expected to attend everything we have listed. These are "Opportunities" to spend time with your son.

Periodically there will be postings concerning Cub Scout events on the "What's Happening" page or new articles appearing in the Clay County Progress.

You can contact the Cubmaster, Chip Harper anytime.

Phone (828) 389-1547  
Email at [Cubmaster@hot4cad.com](mailto:Cubmaster@hot4cad.com)  
Webpage [www.hot4cad.com/cubscoutpack407](http://www.hot4cad.com/cubscoutpack407)

**PACK 407 ORGANIZATIONAL CHART  
STARTING SEPTEMBER 2011**



## Meeting Schedule September to May

Cub Scouts is a year round program. Our regular meetings are normally held at the "Scout Hut".

1st Tuesday of the month is our "Pack Meeting". Everyone attends this once a month.

2nd Tuesday of the month is our "Den Meeting" for Tiger Cubs (first grade) and Wolf Cub Scouts (second grade).

3rd Tuesday of the month is our "Den Meeting" for all Cub Scouts.

4th Tuesday of the month is our "Den Meeting" for Bear Cub Scouts (third grade) and Webelos Scouts (fourth and fifth grades).

5th Tuesday of the month there are no meetings.

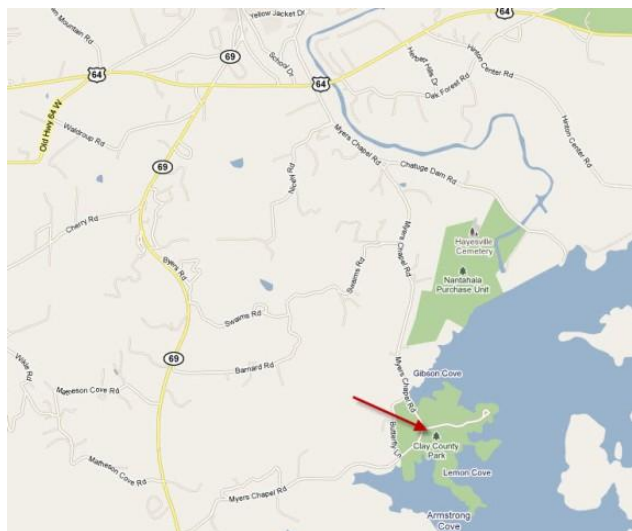
Other events as scheduled. The boys typically wear their Cub Scout uniforms to these meetings.



## Meeting Schedule June to August

Our summer meetings are normally held at the #1 pavilion at the Clay County Recreational Park.

1st Saturday of the month is our "Summer Event Meeting". There are no Pack or Den Meetings during the Summer Program. Other events such as fund raisers and community service projects as scheduled. The boys typically wear their cap and pack t-shirt to these events.



## Annual Cost to Parent/Guardian

BSA Registration and Insurance*	\$ 15.00 / year	(* these funds are sent to BSA)
Boys Life Magazine*	\$ 12.00 / year	(* these funds are sent to BSA)
Handbook**	\$ 9.00	(** item is different for each rank/grade)
Uniform Shirt	\$ 25.00	
Council Patch	\$ 4.00	
World Crest Patch	\$ 2.00	
Unit Patch	\$ 3.00	
Blue Web Belt	\$ 10.00	
Hat**	\$ 13.00	(** item is different for each rank/grade)
Neckerchief**	\$ 6.00	(** item is different for each rank/grade)
Slide**	\$ 4.00	(** item is different for each rank/grade)
Total	\$103.00	

If you can not afford the uniform, we may be able to arrange for a uniform scholarship, talk to the Cubmaster.

In Cub Scout Pack 407, Webelos continue to wear their blue shirts and Cub Scout ranks until they earn their Webelos rank. Then they switch to the tan Boy Scout shirts with the Webelos rank sewn on the left pocket and the Webelos Colors on the right sleeve.

## Items paid for by Cub Scout Pack 407\*

T-shirts for Cub Scouts	Instant Recognition Awards
T-shirts for Volunteer Leaders	Rank Patches
Pinewood Derby Cars	Sports and Academics Belt Loops
Raingutter Regatta Boats	Sports and Academics Pins
Space Derby Ships	Patch Sashes
Trophies	Prizes
Patches	Food
Beverages	

Cub Scouts need to learn to "Pay their own way," which is a fundamental principle of the Boy Scouts of America. Boys are taught early on that "A Scout is Thrifty. A Scout works to pay his own way and to help others. He saves for the future." This principle is among the reasons that adults who were Scouts are found to have higher incomes.

Cub Scout Pack 407 does not charge the boys "Dues"; instead the boys are expected to participate in various fund raisers through out the year. The biggest fund raiser event is our Popcorn Sales which occurs September to October. Other fund raisers include car washes, craft sales and other events as scheduled by the Pack Committee.

\* Cub Scout Pack 407 will pay for the above items for each Cub Scout with the condition that he and his parent/guardian participates in a minimum of 10 hours per year in fund raising events (excluding the popcorn order taking fund raiser). Failure to fully participate will require the parent/guardian to pay for these items.

None of the registration/insurance money goes to Cub Scout Pack 407, this money is sent to the BSA. Our charter cycle is December to December so we will collect BSA registration fees from each boy in November.

Cub Scout Pack 407 pays the BSA Registration fee, Boys Life Magazine and a single Cub/Parent Weekend Fee for one child of each Volunteer Leader for their year of service. Volunteer Leaders are Den Leaders, Assistant Den Leaders, the Cubmaster and the Assistant Cubmaster. Pack Committee members and the Pack Trainer are excluded.

## **Items paid for by Cub Scout Pack 407 (cont.)**

Red Sashes for the various patches will be provided to the boys upon completion of their first rank at the Blue and Gold Banquet in February.

T-shirts are typically ordered by Cub Scout Pack 407 before the summer program begins. Pack t-shirts will be provided to Cub Scouts who have completed a fund raiser event (excluding popcorn sales) and the current Volunteer Leaders at the beginning of the summer program. Parents may order Pack T-shirts for themselves, siblings and others when Cub Scout Pack 407 places an order.

## **Items paid for by our Chartering Organization**

Cub Scout Pack 407 is chartered (sponsored) by Hayesville First United Methodist Church. Our Chartering Organization provides the meeting location and related expenses (electricity, water, etc.). The Chartering Organization pays the BSA Registration fee for all Volunteer Adult positions which includes Den Leaders, Assistant Den Leaders, Cubmaster, Assistant Cubmaster, Pack Committee Members and Pack trainer. The Chartering Organization also pays for the Uniform for our Volunteer Leaders. Pack Committee members and the Pack Trainer are excluded.

## **Parent/Guardian Involvement in Cub Scout Pack 407**

### **Fund Raisers**

Since we do not collect dues from the boys, it is expected and required that they participate in fund raisers though out the year to fund Pack 407 activities and events.

### **Meetings**

Parents/guardians are expected to attend meetings and events with their son. Your assistance to the Cubmaster or Den Leader is greatly appreciated.

### **Parent/Guardians of Tiger Cubs**

Tiger Cubs are signed up as a son and parent/guardian partnership. Tigers will need more assistance with activities compared to the older boys. Parents/Guardians are expected to be with their son to help them along.

### **Pack Volunteer Positions**

Pack 407 has no paid positions. Everyone is a volunteer. Parents are asked to take an active role in Pack activities or events. The most critical positions are the Den Leader and Assistant Den Leaders. These positions require the greatest investment of a parents time. There are other positions like Pack Committee seats that a parent with less available time can help. Parents can also volunteer to assist with events like the Blue and Gold Banquet, Regattas and fund raisers. The more parents put into the Pack, the better the program is for all the boys. See the Cubmaster or Pack Trainer for additional information.

## Cub Scout Rank Advancement



### **Bobcat** (all grades)

All boys, in second through fifth grade earn the Bobcat badge first, by learning the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto, and meaning of "Webelos." After receiving the Bobcat badge, each boy works on requirements based on his grade level.



### **Tiger Cub** (first grade boys)

There are five achievements in Tiger Cubs. Each achievement has three parts: a family activity, a den activity, and a Go See It outing.



### **Wolf Cub Scout** (second grade boys)

A Cub Scout who has completed first grade (or is age 8) works on 12 achievements to earn the Wolf badge. After he earns his Wolf badge, a boy may work on electives in different interest areas until he is old enough to begin work on the next rank. For every 10 electives a boy completes, he earns an Arrow Point. A boy may earn as many Arrow Points as he is able.



### **Bear Cub Scout** (third grade boys)

A Cub Scout who has completed second grade (or is age 9) works to complete 12 of 24 achievements to earn the Bear badge. After he earns his Bear badge, a boy may work on electives in different interest areas until he is old enough to begin work on the next rank. For every 10 electives a boy completes, he earns an Arrow Point. A boy may earn as many Arrow Points as he is able.



### **Webelos Scout** (fourth and fifth grade boys)

When a Cub Scout has completed the third grade (or is age 10), he transfers to a Webelos den, led by an adult Webelos leader. The boy works on requirements for the Webelos badge, 20 activity badges, and the Arrow of Light Award (the highest award in Cub Scouting). Camping and outdoor programs are an important part of the 18-month Webelos program. In February of a Webelos Scout's fifth-grade year, he graduates from Cub Scouting into the adventure of Boy Scouting at an impressive graduation ceremony. Every boy deserves an opportunity to be a Boy Scout.



### **Tiger Cub Instant Recognition** (first grade boys)

The Tiger Cub Totem provides recognition during the path to earn the Tiger rank badge. As a Tiger, whenever he completes a Family, Den, or Go See It activity, he earns a bead to place on his totem. A white bead for each required "Family Activity" he completes. An orange bead for each required "Den Activity" he completes. A black bead for each required "Go See It" he completes. A yellow "Tiger Track" disk for every 10 Tiger Electives he completes after earning his Tiger rank badge. This totem is hung from the button of the right pocket with the tiger paw facing out. The beads are presented at den meetings. Once the scout has earned all 15 totem beads, he has earned his Tiger rank badge. The badge is awarded at a pack meeting and sewn onto the blue Cub Scout uniform.



### **Wolf and Bear Cub Scout Instant Recognition** (second & third grade boys)

The Cub Scout Immediate Recognition Kit provides recognition during the path to earn the Wolf and Bear rank badges. As a Wolf or Bear, when he completes his first three achievements, his den leader presents the Progress Toward Ranks totem to him. It's a diamond with a thong attached and a bead slipped on the thong. It is worn on the button of the right shirt pocket as a temporary badge. For every three achievements completed by the scout as a Wolf, he will receive a gold bead. For every 3 achievements earned as a Bear, he will receive a red bead. These beads should be presented at den meetings. After he gets his fourth bead, he has completed the requirements for his rank badge (either Wolf or Bear) which will be awarded at a pack meeting. Cub Scouts may continue to wear this emblem after ranks are earned until they become Webelos Scouts.

## Cub Scout Rank Advancement (cont.)



### **Webelos Compass Point Emblem** (fourth and fifth grade boys)

First, earn the Webelos Badge. Then earn four more activity badges for a total of seven to receive the compass points emblem. Next you earn one compass point pin for each additional four activity badges. 11 activity badges – first point, 15 activity badges – second point, 19 activity badges – third point.



### **Webelos Arrow Of Light** (fourth and fifth grade boys)

The highest award in Cub Scouts is earned by Webelos that have been active participants in their den and are ready to join a Boy Scout troop. Many of the requirements for the Arrow of Light are intended to familiarize the scout with a local troop and hopefully show him that crossing over into a troop is the next step to take in scouting. A scout that earns his Arrow of Light patch has also completed nearly all the requirements to earn the Scout badge in the troop so he has already begun his Boy Scout trail.

## About the Uniforms

Typically the Cub Scouts wear their uniform during the months of September through May, when the meetings are at the Scout Hut. During the Summer months (June to August) they wear their caps and Pack t-shirts. The sash can be worn anytime the Cub Scout is wearing his uniform, but it should be reserved for special events like the Blue and Gold Banquet, Derbys and Parades. Do not take your sashes camping or hiking. They are not designed for heavy washings.

If you want to purchase your Cub Scout uniforms locally, you will find them available in Peachtree at the Wag-A-Bag, 4411 E. US Hwy. 64 Alt, (Peachtree) Murphy, NC 28906, (828) 837-6913. The Daniel Boone Council store in Asheville has a complete store. They are located at BSA Scout Shop, 333 W. Haywood Street, Asheville, NC 28801, (828) 254-6189. If you are comfortable making purchases online go to [www.Scoutstuff.org](http://www.Scoutstuff.org).

See page 10 for the proper placement of patches on the Cub Scout Uniform and page 11 for Webelos.

## Pocket Knives

Bear and Webelos Scouts may carry a small pocket knife to BSA events and activities after they have earned their "Whittling Chip". Any Scout in possession of a knife will be asked to show his Whittling Chip. If he does not have one the knife will be removed from his possession and turned over to the parent. Any Scout in possession of a Whittling Chip and has handled a knife in an unsafe manner will have a corner of his Whittling Chip torn off. The Scout loses the right to carry the knife when the fourth corner is removed. Parents should not give a knife to any Scout before he has earned his Whittling Chip

## Pack 407 "Pack Denner" Program

Since the Dens in Pack 407 are small and we share the same building it was decided that having a Denner for each Den was a bit too much. Still we wanted the boys to have a chance to experience a role of leadership, and responsibility so we decided to have a "Pack Denner". A Cub Scout is chosen from the Webelos or Bears Den to serve as Pack 407 Denner for a period of 1 month. What does the Pack 407 Denner Do?

1. He arrives at the "Pack Meeting" early to assist with the room setup.
2. He greets the Cub Scouts and Parents as they arrive.
3. He gives handout materials to each family.
4. He commands the Color Guard for Posting of the Colors.
5. He helps to clean up after the meeting.
6. He performs other duties as requested by the Cubmaster and/or Den Leaders.

NOTE: Because we run an informal program over the summer, there are no Pack Denners for the months of June, July and August. The Denner's cord is worn on the left shoulder, with the rope under the arm.

# Placement of Insignia on Cub Scout Uniforms

## Official Placement of Insignia

Conduct the uniform inspection with common sense; the basic rule is neatness.

### Right Sleeve

- Wear the U.S. flag, den numeral, and Centennial Quality Unit Award (if earned) as shown. Only the most recently earned Centennial Quality Unit Award may be worn.

Notes \_\_\_\_\_

### Left Sleeve

- Wear the council shoulder emblem and pack numeral as shown.
- The veteran unit insignia bar (25, 50, 55, or 60 years), if worn, is centered and touching the council shoulder emblem (above) and unit numeral (below).
- Denner cord or assistant denner cord is worn over left shoulder.

Notes \_\_\_\_\_

### Right Pocket.

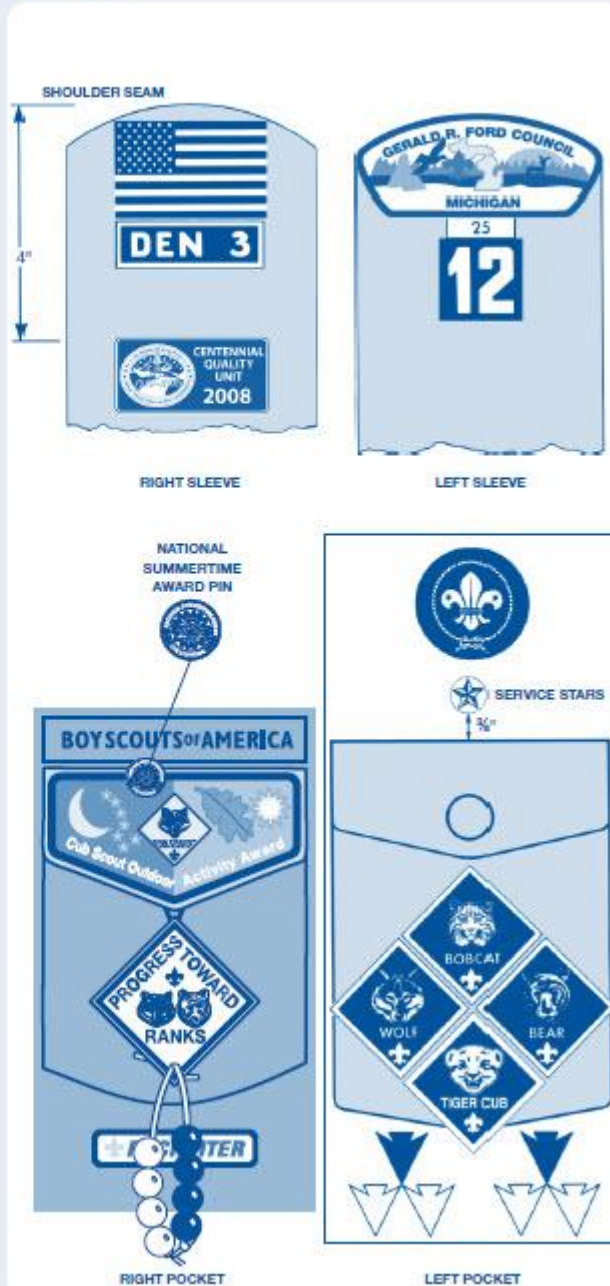
- Temporary insignia are not necessary in uniform inspection, but if worn, must be centered on the pocket, or hung from the button.
- Progress Toward Ranks (with thong and beads) is fastened to the button under the right pocket flap with the flap rebuttoned.
- The National Summertime Award is pinned centered on the right pocket flap.
- The Cub Scout Outdoor Activity Award is worn on the right pocket flap. Each successive time the award is earned, a wolf track pin may be added to the flap.

Notes \_\_\_\_\_

### Left Pocket.

- Cub Scouts wear badges of rank as shown: Bobcat, Tiger Cub, Wolf, and Bear.
- Gold Arrow Points are worn beneath the pocket and below the badge for which they were earned.
- Silver Arrow Points are worn below the Gold Arrow Points in double rows.
- Wear medals just above the pocket seam, and service stars centered just above medals or knots, or  $\frac{1}{8}$  inch above seam if no medals are worn.
- Gold background disks are worn with service stars for Cub Scouting service, including Tiger Cub service.
- Not more than five medals may be worn.
- Wearing sequence for medals or knots is at the wearer's discretion.
- The only knots worn by Cub Scouts are the religious emblem knot and a lifesaving or meritorious award knot.
- The World Crest is worn centered between the left shoulder seam and the top of the left pocket.

Notes \_\_\_\_\_



# Placement of Insignia on Webelos Uniforms

## Official Placement of Insignia

Conduct the uniform inspection with common sense; the basic rule is neatness.

### Right Sleeve

5 pts.

- Wear the U.S. flag, den numeral, and Centennial Quality Unit Award (if earned) as shown. Only the most recently earned Centennial Quality Unit Award may be worn.
- Webelos Scouts may wear the den emblem in place of the den numeral.
- If the pack elects, Webelos Scouts may wear the Webelos colors.
- Wear the Webelos colors immediately below and touching the U.S. flag if no den numeral is worn.
- If the den numeral is worn, wear colors below and touching the numeral (as shown).
- Wear activity badges on the colors if this option is elected.

Notes \_\_\_\_\_

### Left Sleeve

5 pts.

- Wear the council shoulder emblem and pack numeral as shown.
- The veteran unit bar (25, 50, 55, or 60 years), if worn, is centered and touching the council shoulder emblem (above) and unit numeral (below).
- The denner cord or assistant denner cord is worn over the left shoulder.

Notes \_\_\_\_\_

### Right Pocket

5 pts.

- Temporary insignia are not necessary in uniform inspection, but if worn, the insignia must be centered on the pocket, or hung from the button.
- The compass points emblem is positioned under the right pocket button, and the flap is buttoned to keep it in place.
- A metal compass point may be pinned to the emblem for each four activity badges earned subsequently until three compass points have been earned.
- The National Summertime Award is pinned centered on the right pocket flap.
- The Cub Scout Outdoor Activity Award is worn on the right pocket flap.
- Each successive time the award is earned, a wolf track pin may be added to the flap.
- The recruiter strip is worn centered below the right pocket.

Notes \_\_\_\_\_

### Left Pocket

5 pts.

- Webelos Scouts have the option of wearing the oval-shaped Webelos badge by itself on the tan shirt only; or the diamond-shaped Webelos emblem along with other rank badges on either the tan or navy blue shirt; or if the Tiger Cub emblem was earned, the Webelos diamond-shaped emblem may be worn on either the tan or navy blue shirt by itself and centered on the left pocket.
- The Arrow of Light Award is worn centered below the pocket of the tan shirt or centered at the top of the pocket flap of the navy blue or tan shirt.
- Wear medals just above the pocket seam.
- Wear service stars centered just above the medals or knots, or centered 1/4 inch above the seam if no medals are worn.
- Gold background disks are worn with service stars for Cub Scouting service, including Tiger Cub service.
- Not more than five medals may be worn.
- Wearing sequence for medals or knots is at the wearer's discretion.
- The only knots worn by Cub Scouts are the religious emblem knot and a lifesaving or meritorious award knot.
- The World Crest is worn centered between the left shoulder seam and the top of the left pocket, as shown.

Notes \_\_\_\_\_

### Official Boy Scout Uniform Option

5 pts.

- Webelos Scouts electing this option wear blue shoulder loops on the epaulets, Webelos neckerchief, and Webelos cap.
- The navy blue belt is worn with and will fit only the Webelos buckle. Academics and Sports belt loops will fit only on the navy blue belt.
- Badge placement is the same as for the navy blue uniform.

Notes \_\_\_\_\_

### Total Insignia Score (transfer to other side)

#### OPTIONS FOR RIGHT SLEEVE



WITH DEN NUMERAL



WITH DEN EMBLEM



LEFT SLEEVE



RIGHT POCKET



NATIONAL SUMMERTIME AWARD PIN



OPTIONS FOR LEFT SLEEVE



LEFT POCKET, NAVY BLUE OR TAN SHIRT



LEFT POCKET, NAVY BLUE OR TAN SHIRT



LEFT POCKET, (TAN SHIRT)

## Special Events

### Pinewood Derby



The Pinewood Derby is a racing event for Cub Scouts, who with the help of their parents, build their own race cars from a kit and race them on a track against other Cub Scouts. The Pinewood Derby is scheduled for the first Saturday in February.

### Pirate Regatta



The Pirate Regatta is a racing event for Cub Scouts, who with the help of their parents, build and decorate their own boats from a kit and race them in a rain gutter track against other Cub Scouts. Everyone (including Leaders and Parents) dress up as Pirates and participate in various Pirate games. The Pirate Regatta is scheduled for the first Saturday in June.

### Space Derby



The Space Derby is a racing event for Cub Scouts, who with the help of their parents, build their own space ships from a kit and race them on a track against other Cub Scouts. The Space Derby is scheduled for the third Saturday in November.

### Cub/Parent Weekend

Exciting weekend events held at Camp Daniel Boone. Activities can include crafts, games, nature, sports, songs, and skits. Camps are one day or over night depending on the age of the scout.

### Blue and Gold Banquet

This event is our birthday party for Cub Scouting. Pack 407 conducts our Blue and Gold on the second Saturday of March. Typically Cub Scout Ranks are awarded, patch vests are given out and eligible Webelos participate in a crossing over ceremony to mark their entry into Boy Scouts.

### Christmas Parade

Cub Scout Pack 407 has a tradition of participating in the Christmas parade on the Square. Our entry typically includes a float as well.

### Memorial Day Parade

Cub Scout Pack 407 honors the sacrifice of our soldiers by participating in the Memorial Day parade on the Square. This event kicks off our summer program.

### Pumpkin Carving Party

We kick off the fall festivities by carving pumpkins, drinking hot chocolate and munching on cookies.

## Cub Scout Pack 407 and Sports Leagues

Cub Scouts are encouraged to participate in available sports programs. There is no problem if you need to miss Cub Scout Meetings to attend practice or games. Just stay in touch with your Den Leader so you can stay on track for your rank advancements. When the sport season is over you have earned a belt loop for that sport from Cub Scouts.

## Cub Scout Pack 407 Academics and Sports Program



There are currently a total of 53 categories; 25 in Academics and 28 in sports. Each year Cub Scout Pack 407 will only pay for 10 awards. This can be all belt loops, all pins or a combination. All awards earned through league participation require a signature from the coach. All awards earned through outside Cub Scout participation require one component to be presented during a Den Meeting. This may be a report, pictures or something approved by the Den Leader.

Two categories are reserved for District or Council level events.

Archery  
BB Gun Shooting

Three categories are reserved for league participation.

Baseball  
Basketball  
Soccer

Two categories are usually offered at district level events.

Fishing  
Map and Compass

Thirty categories will be offered as a Cub Scout Pack 407 activity on a three year rotating cycle.  
2010-2011 = Year A,      2011-2012 = Year B,      2012-2013 = Year C

'Year A'	'Year B'	'Year C'
Art	Astronomy	Geography
Chess	Badminton	Kickball
Computers	Bicycling	Mathematics
Good Manners	Bowling	Music
Hiking	Citizenship	Photography
Marbles	Communicating	Science
Reading and Writing	Disabilities Awareness	Skateboarding
Swimming	Nutrition	Table Tennis
Ultimate	Physical Fitness	Volleyball
Weather	Roller Skating	Wildlife Conservation

Sixteen categories will only be available outside Cub Scout Pack 407 participation.

Collecting	Horseback Riding
Family Travel	Ice Skating
Flag Football	Language and Culture
Geology	Pet Care
Golf	Snow Ski and Board Sports
Gymnastics	Softball
Heritages	Tennis
Hockey	Video Games